
Vacancy Announcement

IOWA STATE UNIVERSITY

An Equal Opportunity/Affirmative Action Employer

Vacancy Announcement

Vacancy ID #	110895
Title	EXTENSION COMMUNITY & ORGANIZATIONAL LEADERSHIP SPECIALIST - ASSOCIATE OR FULL PROFESSOR
Employing Department	EXTENSION COMMUNITY & ECONOMIC DEVELOPMENT
Appointment Conditions	Tenure track, 12-months, Full-time
Proposed Start Date	As soon as possible

Appointment Location and Program Relationships:

This faculty position is a jointly sponsored Extension position by Iowa State University Extension and the University of Wisconsin Extension - Cooperative Extension. The position is a faculty position appointed within Iowa State University and will have an affiliation relationship with the University of Wisconsin-Madison and University of Wisconsin Extension. This position is intended to serve shared needs related to community leadership development and Extension programs in both Iowa and Wisconsin. The position will be physically located in the City of Dubuque as part of a multi-specialist office created in partnership with ISU Extension, UW-Extension and the City of Dubuque.

Position Context and Primary Responsibilities:

Job Description	ISU Extension and UW-Extension have a strong history of community development related extension education. In that context there is a strong foundation of connecting applied research to community issues and using community-based education and extension outreach to help communities, community-based organizations, local governments and individuals build capacity to solve problems or address priority needs. Both Iowa and Wisconsin have identified community leadership development as a high priority need and have ongoing programs that address those needs. The target audiences of Extension leadership programs tend to be in the public sector in contrast to the business school model of corporate leadership development.
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ISU Extension and UW-Extension variously employ state specialists, regional specialists or educators, and county-based educators to connect campus-based applied research and knowledge generation with applied educational needs in communities. A common leadership development

mechanism is county or place-based leadership development programs involving a monthly curriculum over the course of a year to help people build individual and community leadership skills. Other leadership development programs are oriented towards communities of interest such as youth leadership development (Extension 4H programs), woodland owners, lake leaders, non-profit organizations, and local government officials.

This position is expected to address needs associated with leadership programming that include: establishing an ongoing process for identifying and evaluating "best practices" in leadership, strategic communication, and organizational development; conducting or supporting needs assessment and prioritization of applied research initiatives; conducting applied research and impact evaluation of leadership programs or initiatives, including program collaborations with local or regional Extension educators as appropriate; coordination of leadership program initiatives and concept development in partnership with extension educators and local community partners; supporting and conducting professional development for Extension educators and partners; participation in self-directed issue teams; supporting leadership collaborations within and across Iowa and Wisconsin; and contributing to reports and scholarly publications to advance the field of leadership development.

As a faculty member within an academic department at Iowa State University, this position will have a primary responsibility to interact professionally with departmental colleagues. As the University of Wisconsin-Extension is a sponsoring partner for 50% of the position, this position will also interact with professional peers at the University of Wisconsin-Madison. There is an opportunity and expectation that this position will interact with professional peers in the City of Dubuque and develop collaborative relationships with the City and its institutions of higher education.

Required Qualifications

Ph.D. required in a field related to leadership development, organizational development, community development, sociology, or strategic communications. Established record of publications in peer reviewed journals. Demonstrated experience working with communities, community organizations, and/or communities of interest related to leadership or organizational development. Ability to meet university standards for appointment to the rank of associate professor or above.

Preferred Qualifications

Experience leading or participating in multidisciplinary teams. Evidence of success in securing extramural funding. Professional interest or experience supporting student engagement in community issues. Knowledge of or experience with community based education, including extension education. Experience in program evaluation design and implementation. Demonstrated ability to facilitate public/private collaborations. Experience using distance communications media and tools for educational programs.

Salary

Commensurate with qualifications

This position is located in Dubuque, Iowa. This position requires the ability to travel for regional meetings or special events in Iowa and Wisconsin.

Special Conditions

All offers of employment, oral and written, are contingent upon the university's verification of credentials and other information required by federal and state law, ISU policies/procedures, and may include the completion of a background check.

To apply for this position, please click on "[Apply for this Vacancy](#)" and complete the Employment Application. Please be prepared to attach or enter the following:

- 1) Resume/Curriculum Vitae
- 2) Letter of Application/Cover Letter
- 3) Contact information for three references
- 4) Statement of Community-Based Educational Philosophy and Research Interests
- 5) Unofficial Transcripts

Application Instructions

If you have questions regarding this vacancy or the nature of the position, please contact:

Dr. Timothy Borich, ISU Extension at borich@iastate.edu or 515-294-8397, or Dr. Thomas Blewett, UW Extension at thomas.blewett@ces.uwex.edu or 608-262-1748

If you have questions regarding the application process, please email employment@iastate.edu or call 515-294-4800 or Toll Free 1-877-477-7485.

To ensure consideration, submit application by:

03-18-2012

For additional information about employment opportunities at Iowa State University, contact:

Recruitment & Employment Office

3810 Beardshear Hall

Ames IA 50011-2033

Phone: 515-294-4800 or Toll Free: 1-877-477-7485

E-Mail: employment@iastate.edu

Or visit our website at <http://www.iastatejobs.com>