

NACDEP 2019 Conference

Pre-Conference and Post-Conference Workshop Descriptions

Pre-Conference Sessions Sunday, June 9, 2019

Concrete Tools to Create Connection: 10 Experiential Exercises to Engage Groups

9:00 AM – Noon

\$20 Includes Coffee Break

Presenter: Chad Littlefield, Co-Founder and CEO We And Me Inc.

Description

Want to add 10+ experiential activities to your toolbox? During this active workshop, we'll be using physical facilitation tools from the Connection Toolkit™, which are being used to spark conversation in groups and organizations in over 80 countries around the world. Chad Littlefield, our keynote speaker and facilitator, was also the lead designer of *We! Connect Cards*.

If you should choose to come and fully engage, you can expect to:

- add 10+ activities to your facilitator toolbox that can increase connection and engagement in your own work
- takeaway fresh ideas for how to make your groups even more engaging/experiential in multiple contexts
- laugh a lot

<https://weand.me.com/>



Developing a Phased Planning Model for Extension Professionals

9:00 AM – Noon

\$0 Includes Coffee Break

Facilitation Team: Anne Silvis, Gary Taylor, Tanya Hall, Tamara Ogle, Michael Wilcox, Zach Kennedy and Bo Beaulieu

Workshop Sponsored by Purdue Extension Community Development and limited to 28 participants

Participants in this session will define the common tools used in Community Development work and discuss a mechanism to share programs and resources that support a comprehensive, logical and theoretically sound community development process. Given the level of anticipated activity, participation is limited to 28 people and regional and programmatic diversity is encouraged!

At the 2018 NACDEP workshop, the group identified components or phases of the model. This year, we'd like to tackle the next steps, including the logistics of contributing and sourcing program materials from the model, gaps in the content, and next steps in development. Both veteran and early career community development Extension professionals who are eager to share and collaborate are invited to this session.

Goals of this pre-conference workshop:

- Review the content framework of the model (Initiating&Scoping>Organizing>Assessing>Visioning>Planning>Implementing>Evaluating&Reflecting).
- Review results from program inventory.
- Figure out preferred access to materials.
- Figure out how to contribute materials to the model, including discussion of a peer review process.
- Enhance list of indicators that could describe impact across all four regions.
- Develop next steps and partnerships.

Long-term goals:

- Develop a comprehensive, phased model of community development, available to Extension professionals nationwide, useful in various conditions and situations, flexible in format, and sustainable with the addition of new programs over time.
- Broadly share the programs/curricula/training and other resources, whatever they may be, which support the learning, information-generating, and planning purposes of the model in each phase.
- Define the logistics of sharing materials, both contributing materials and sourcing materials, which are acceptable across multiple Extension systems.
- List and clarify the requirements of using each of the programs. For example, some programs require materials which must be duplicated or otherwise provided, some programs require data support, some programs require training for the teacher/facilitator. Those requirements must be clearly stated.

Participatory Meetings: The Facilitator's Role in Fostering an Environment of inclusivity

1:00 PM – 4:00 PM

\$25 Includes Coffee Break

Presenters: Sharon Lezberg, Community Development Educator; Jenny Erickson, Community Development Educator

In this workshop, we will teach the foundational elements of facilitation, with an emphasis on leading participatory and inclusive meetings. Learn foundational elements of the practice of facilitation through three interactive workshops. We will use a combination of large group, small group, and paired discussion formats to teach and model facilitation practices. Emphasis will be placed on pre-planning, the role of the facilitator, meeting tips, and process design. Participants will practice facilitative listening skills and small group techniques.

The workshop will teach, through instruction and participant practice, aspects of facilitation that encourage participatory groups. To facilitate is “to make easy.” Group decision making is never an easy process, but good facilitation supports groups doing their best work together. During the workshop, we will cover: (1) Pre-planning; (2) Understanding group culture and dynamics; (3) Components of a meeting: Topics, Outcomes, & Process; (4) Developing an agenda, (5) Meeting logistics; (6) Tools for good communication; (6) Facilitative listening, (7) Managing process, and (8) Steps in group decision making. The instructors developed the workshop based on trainings they had attended, supplemented by their own experience in leading meetings. They have prototyped the workshop in three different formats and iterations. The intent is to develop a solid introductory in-service training program for Extension educators (University of Wisconsin Extension colleagues) that can be offered as a one-day add-on program for new colleagues, and as a continuing education in-service for colleagues who are finding that facilitation skills are necessary in their programs. The three-hour workshop engages participants in personal reflection, pairs work, small group work, and large group discussions. Participants have an opportunity to test out various process techniques and communication practices.

Participants will leave the workshop with increased knowledge of facilitation practices and improved confidence of their ability to facilitate groups. An additional outcome anticipated is that participants will share their own expertise and process techniques.

Extension Educators learn through their community-based practice. Experience is the best teacher, but often the essential task of reflection and revision is cut short due to limited time and multiple demands for Educator's time. The workshop provides space for practitioners to learn, reflect, and share. This reflexive practice will improve facilitation capacity. Our hope is that participants will adapt the workshop to fit the needs of organizations in their home communities.

Post-Conference Workshop

Wednesday, June 12, 2019

Shaping Community Futures Through Conversations That Matter

Date: Wednesday, June 12, 2019. 12:00PM – 5:30PM

Cost: \$90

Program fee of \$90.00 includes a traveling lunch, transportation to Millie's Mountain (35 minute drive) a complimentary copy of Juanita Brown and David Isaacs award winning book, *The World Café: Shaping our Futures Through Conversations that Matter* and other support materials, as well as a fun reception in Juanita's heritage tobacco barn with fellow participants following the program. *Participation is limited so early registration is highly recommended.*

Presenters: Dr. Juanita Brown and Joy Boothe

***A special post-conference professional development experience
with Juanita Brown, Co-Founder of the World Café
at Millie's Mountain, her family's legacy farm in Yancey County
located only 35 minutes from Asheville
1-5PM, Wednesday, June 12.***

The World Café theworldcafe.com is a simple, yet powerful approach to cultivating collaborative dialogue, igniting community engagement, and honoring diverse perspectives now being used to address critical multi-stakeholder issues across the globe. Based on the premise that communities have within them the knowledge & wisdom needed to address even the most challenging questions, the World Café's seven core design principles provide a clear framework for exercising conversational leadership for positive change, even when not using a World Café format.

Participants in this innovative, hands on workshop will:

- Experience the World Café's design principles in action during an exciting World Café dialogue around questions that matter for the future of your work as NACDEP professionals in strengthening local communities.
- Understand the difference between hosting strategic conversations that can shape the future and "running community meetings."
- Explore ways that you, as a conversational leader, can create intentional architectures of engagement for cultivating collective intelligence and wise action in your own back home situations.

Program Hosts/Facilitators:

Juanita Brown, PhD., the Co-Founder of the World Café, who began as a rural community organizer, collaborates with senior leaders across sectors to create innovative strategic dialogue forums on critical issues. She has served as a Senior Affiliate with MIT's Organizational Learning Center, as a Research Affiliate with the Institute for the Future, and as a Fellow at the Fielding Institute for Social Innovation.



Joy Boothe is a community activist in the mountain region of Yancey County, North Carolina and serves on both the Yancey County and North Carolina State Extension Boards. Joy and Juanita have engaged collaborative storytelling, community dialogue, and partnering across generations to re-ignite economic opportunities through local food and to re-connect this now increasingly diverse community to its' proud rural heritage.

