### NACDEP SESSION 3A – JUNE 2, 2020

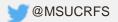
### Racial Equity in the Food System: National Workgroup Efforts and Opportunities

Racial Equity in the Food System workgroup - represented by:

Lindsey Lunsford, Food Systems Resources Specialist – Tuskegee University Crystal Tyler-Mackey, Community Viability Specialist – Virginia Cooperative Extension/ Virginia Tech

Lucy Diekmann, Urban Ag & Food Systems Advisor – University of California Cooperative Extension



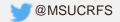




Please enter in chat: Where are you from? What is your connection to this work?



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### **OVERVIEW**

- Introductions
- History of Racial Equity in the Food Systems (REFS) Workgroup
- Who We Are
- What We Do
- Closing quote and final Q&A





### RACIAL EQUITY IN THE FOOD SYSTEM (REFS) WORKGROUP

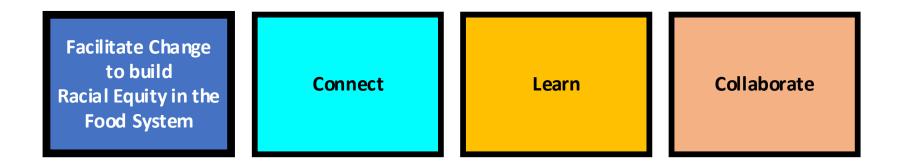
A community of Cooperative Extension professionals and community stakeholders who *connect*, *learn*, and *collaborate* to facilitate change within our institutions and society to build racial equity within the food system.



https://www.canr.msu.edu/racial-equity-workgroup/

The workgroup is funded in part by a grant from the W.K. Kellogg Foundation

#### **REFS Strategy:** Facilitating Food System Change by Connecting, Learning & Collaborating





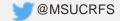
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#### **REFS WORKGROUP HISTORY**

- 2014 Community, Local & Regional Food Systems Conference with training by the People's Institute for Survival and Beyond
- 2015 Conference follow-up and initial meeting
- 2016 Internal learning opportunities and member survey
- 2017 Launched first public webinars
- 2018 Became part of MSU's Center for Regional Food Systems

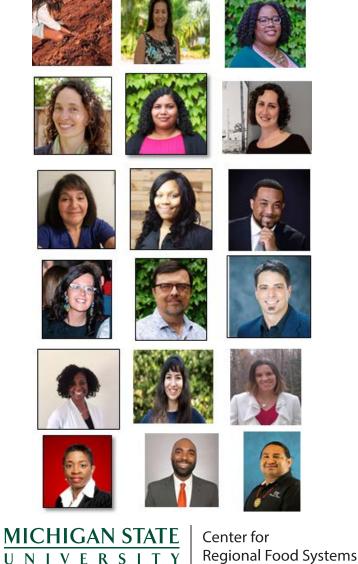






#### RACIAL EQUITY IN THE FOOD SYSTEM (REFS) STEERING COMMITTEE MEMBERS

Shorlette Ammons, NC State Extension Aurora Buffington, University of Nevada Extension Kimberly Carr, MSU (CRFS and C4i) Lucy Diekmann, University of California Extension Vanessa Garcia Polanco, Michigan State University Heather Heyden, University of Kentucky Extension Rachel Lindvall, South Dakota State University Lindsey Lunsford, Tuskegee University Marcus Coleman, Louisiana State University Erin Peot, University of Wisconsin Extension **Rich Pirog, Michigan State University - CRFS** Diego Thompson, Mississippi State University **Courtenay Simmons, Consultant** Gizem Templeton, Duke University Crystal Tyler-Mackey, VA Coop Extension - VA Tech **Reneé V. Wallace, Doers Consulting Alliance Dwayne Wharton, Consultant** Mekko Tyner, College of Muscogee Nation

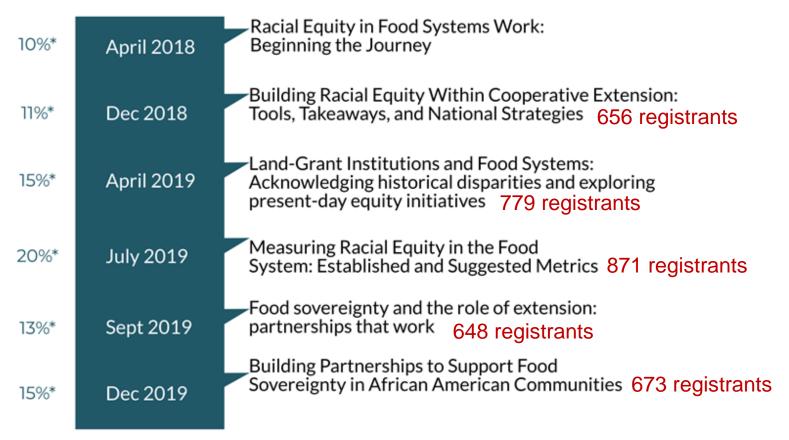


"Oregon is a predominantly white state, and I think one of the biggest challenges I face is that I live and work far away from the urban areas where the largest concentrations of people of color live (I'm the only Afro Latina faculty in OSU Extension). My work is related to community food systems, and although I work with low-income and underserved populations, I have developed a deep interest and awareness on social justice and food justice issues that I cannot fully address through my current line of work."

Joyce Senior, PhD EFNEP Manager & SNAP-Ed Coordinator Oregon State University Extension Committee Member - REFS

#### **RACIAL EQUITY IN THE FOOD SYSTEM – NATIONAL SURVEY**

#### Webinars hosted by REFS



\* % of survey respondents who attended each webinar



# RACIAL EQUITY IN THE FOOD SYSTEM – NATIONAL SURVEY

#### Which best describes your organizational affiliation (check one)

Answer	%
Land grant university or college	41%
NOT a land grant	7%
Non-Profit	33%
Local, state or Federal agency	13%
For-profit business (includes consulting)	3%
Other*	4%
*Other includes k-12 educators, farmers, foundation program officers, writers	

N :	= 7	10
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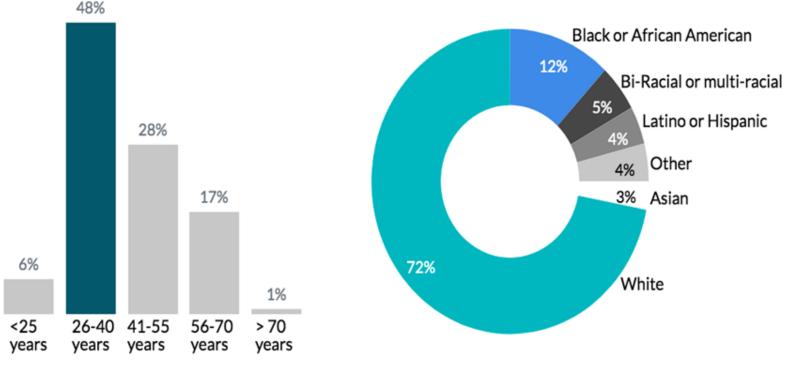
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#### Racial Equity in the Food System – National Survey

### Almost half of respondents are between 26-40 years old

The majority of respondents identified as white or black or African American



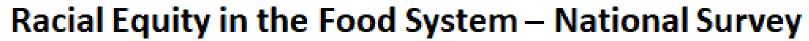
#### Most (83%) survey respondents identified as female

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"Other" includes Native American





What are your top priorities in learning more about racial equity in the food system?

- Learn how to use a racial equity lens in my work (29%)
- 2. Understand and address issues of racism in the food system (30%)
- 3. Understand issues of racism within my own organization (18%)

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### Racial Equity in the Food System – National Survey

### Top challenges that limit your ability to work in the racial equity in the food system

- 1. Lack of financial resources within my organization (White 26%.... POC 27%)
- 2. Lack of personal knowledge on how to move forward (White 28% .... POC -15%)
- 3. Lack of support/interest/priority by leadership (White 16% ....POC 24%)

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https://www.canr.msu.edu/racial-equity-workgroup/

### Racial Equity in the Food System – National Survey

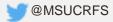
In the next five years, what level of progress do you expect your organization to make in reaching racial equity related goals?

N = 710

Answer	% of total
Significant progress	30%
Some progress	53%
Little to no progress	9.8%
Do not know	7.2%
Total	100%

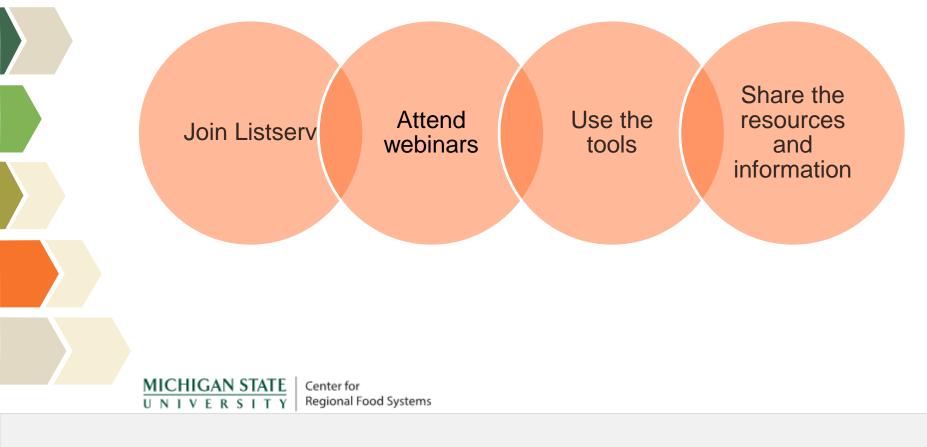


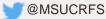
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### WAYS TO GET INVOLVED

Visit the Racial Equity in the Food System Workgroup webpage: <a href="https://www.canr.msu/racial-equity-workgroup/">https://www.canr.msu/racial-equity-workgroup/</a>





#### **Food For Thought**

You have to get over the fear of facing the worst in yourself. You should instead fear unexamined racism. Fear the thought that right now, you could be contributing to the oppression of others and you don't know it. But do not fear those who bring that oppression to light. Do not fear the opportunity to do better.

Ijeoma Oluo, So You Want to Talk About Race

## Thank you for your participation!

## **Any questions?**



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## Visit the Racial Equity in the Food System Workgroup webpage: <a href="https://www.canr.msu.edu/racial-equity-workgroup/">https://www.canr.msu.edu/racial-equity-workgroup/</a>

Please subscribe to the list serv from this web page! EQUITYFOOD

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