# Home and Community Extension Assistant/Associate Professor - Brigham City, UT

## **Overview**

Utah State University Extension invites applications for a faculty position in the Home and Community Department. This is a 12-month, fiscal-year appointment. Extension faculty develop, provide, evaluate, and coordinate research-based educational programs for youth and adults. Extension faculty also recruit, train and supervise volunteer leaders and serve as a liaison between local clientele, other resource agencies, and Utah State University administrators, faculty, and programs. Extension faculty have Box Elder County, departmental, and University responsibilities. An office will be provided at the Box Elder County Extension building in Brigham City, Utah.

We welcome candidates with knowledge in one or more family and consumer sciences subject matter areas appropriate to the county assignment, including, but not limited to: positive psychology and solution-focused mental health, suicide prevention, food preservation and safety, diabetes education, nutrition, gerontology or human development, family finance and/or housing education and entrepreneurship.

The estimated start date for this position is January 1, 2021.

Rank will be commensurate with experience, qualifications and current rank. Appointment opportunities include Extension Assistant or Associate Professor (tenure track). A Master's degree is required for either rank.

# Responsibilities

- Provide leadership to Extension activities
- Develop, implement and evaluate programs for adults and youth
- Develop partnerships and employ innovative approaches to reach clientele and new audiences
- Pursue internal and external funding to support Extension programming
- Document impacts and produce scholarly publications based on Extension programming
- Manage budgets, personnel, and volunteers
- Serve diverse audiences and support the civil rights mandate of Utah State University Extension
- Serve and collaborate with other Extension county faculty and specialists, University personnel, community and government agencies, and stakeholders

## Qualifications

## **Minimum Qualifications:**

- An earned Master's degree in a discipline such as: family and consumer sciences, public health, nutrition, food sciences, social work, mental health, psychology, finance, business, human development, family studies, health and wellness or related area.
- Ability to plan, organize and direct educational programs

- Experience in teaching adult and/or youth audiences
- Excellent oral and written English communication skills
- Ability to act as a liaison between federal, state, university and county clientele
- Demonstrated ability to work independently and as a team member
- Must have access to reliable transportation
- Must be willing to work with community leaders, partners, agencies, and USU county faculty and state specialists to meet various county needs in the program areas described in the position summary, including reaching diverse audiences.

## **Preferred Qualifications -** Skills and Experience with:

- Program development, delivery, and/or evaluation related to area of expertise, as listed above or similar
- Conducting needs assessments to track persistent and emerging community issues and problems
- Using various technology platforms for the creation and dissemination of educational webinars, on-line classes, and educational video productions
- Conducting applied research activities to inform Extension program planning, delivery, and evaluation
- Grant writing to secure external and internal program funding
- Recruiting, supervising, and working with staff and volunteers
- Working with diverse, low income and under-served audiences
- Marketing and community engagement via Social media
- Willing and able to collaborate with colleagues via partnerships and working groups to meet the diverse needs of communities
- Fostering positive relationships with related organizations, agencies and community stakeholders
- Public speaking and presenting at local, state, and national conferences and events
- Ability to communicate effectively in Spanish
- Willingness and ability to reach various cultural diversity needs within the county.
- Prior experience with the Land Grant University System

# **Required Documents**

Along with the online application, please attach:

- 1) Resume to be uploaded in the Candidate Profile
- 2) In your cover letter, please highlight how you have or how you could meet these job expectations and qualifications. **Upload under Other Documents 1-10**
- 3) College/University transcripts upload under Other Documents 1-10
- 4) Contact information for 3 Professional References

# **Advertised Salary**

Commensurate with experience and excellent benefits

#### **ADA**

Employees typically work indoors and are protected from weather and/or contaminants, but not, necessarily, occasional temperature changes.

<sup>\*\*</sup>Document size may not exceed 10 MB.\*\*

## **College/Department Highlights**

Utah State University (http://www.usu.edu) is Utah's Land-Grant Institution with an approximate enrollment of 28,000 students. Through the Extension system, the University extends research based information across the state. Extension faculty support elected officials and citizens in all 29 Utah counties.

Information about Box Elder County and Brigham City can be found at the following links:

## https://www.bcutah.org

http://www.boxeldercounty.org

## **University Highlights**

Utah State University (USU) was founded in 1888 and is honored to be Utah's land-grant and space-grant university. USU is a Carnegie RU/H (Research University/High Research Activity) institution with approximately 27,800 students (24,660 undergraduates and 3,140 graduate students) on the Logan main campus. Utah State's statewide system features eight campuses and 23 education centers and serves all counties in the state with Extension programs. USU offers 165 undergraduate majors, 138 graduate programs, and a variety of innovative stackable associate and certificate credentials. Washington Monthly ranked USU 14th in their national university rankings in 2019 and the 5th best public national university in the nation in 2018. As one of the two premier research institutions in Utah, USU is proud to provide a high-quality education at an affordable price. Additional information about Utah State University can be found here.

A core characteristic of USU is engagement with communities and people in economic development, improvements to quality of life, and human capital. Through the practical application of knowledge, the University and its faculty engage and share expertise with the state, nation, and world, preserving the historical land-grant tradition of partnering with communities to address critical societal issues in the interest of the public good.

The USU main campus is located in beautiful <u>Logan</u>, <u>Utah</u>; a city of about 50,000 situated in a picturesque mountain valley about 80 miles north of Salt Lake City. Outstanding recreational opportunities abound in the nearby mountains and proximate region.

#### Notice of Non-discrimination

In its programs and activities, including in admissions and employment, Utah State University does not discriminate or tolerate discrimination, including harassment, based on race, color, religion, sex, national origin, age, genetic information, sexual orientation, gender identity or expression, disability, status as a protected veteran, or any other status protected by University policy, Title IX, or any other federal, state, or local law.

The following individuals have been designated to handle inquiries regarding the application of Title IX and its implementing regulations and/or USU's non-discrimination policies:

Executive Director of the Office of Equity Alison Adams-Perlac, <a href="mailto:alison.adams-perlac@usu.edu">alison.adams-perlac@usu.edu</a>, Old Main Rm. 161, 435-797-1266

**Title IX Coordinator** Hilary Renshaw, <u>titleix@usu.edu</u>, Old Main Rm. 161, 435-797-1266. For further information regarding non-discrimination, please visithttps://equity.usu.edu/, or contact: **U.S. Department of Education,** Office of Assistant Secretary for Civil Rights, 800-421-3481, OCR@ed.gov

U.S. Department of Education, Denver Regional Office, 303-844-5695, OCR.Denver@ed.gov

USU is sensitive to the needs of dual career couples and provides a <u>Dual Career Assistance program</u> to support careers for partners who are also seeking employment.