

## UF/IFAS Extension Dean

Institute of Food and Agricultural Sciences | University of Florida, Gainesville, FL



**Dean for Extension and Director | Florida Cooperative Extension Service**

### Duties and Responsibilities

The Dean and Director leads and administers statewide programs of the Florida Cooperative Extension Service, a principle component of the University of Florida's Institute of Food and Agricultural Sciences (UF/IFAS).

The roles and responsibilities of the Dean and Director are to:

- Provide vision and dynamic leadership appropriate to the mission of a comprehensive land-grant institution to address the challenges and opportunities associated with Florida's diverse food and agricultural systems, natural resources, and sensitive ecosystems; changing and expanding human population; ongoing urbanization; and globalization of markets for agriculture and other products.
- Promote inclusion, diversity, equity and access (IDEA) initiatives for the recruitment, retention and development of faculty and staff.
- Work in a multi-disciplinary capacity with UF administrators and faculty; state and local leaders in agriculture, food, life sciences, and natural resources; industry, private organizations, and government agencies; and other institutions of higher education.
- Maintain close working relationships with federal and state agency partners, and state and county governments, including oversight of MOUs with county governments.
- Work cooperatively and serve as the primary liaison with Florida Sea Grant and the 1890 Extension Program at Florida A & M University.
- Lead and manage all aspects of the Florida Cooperative Extension Service, including fiscal responsibility, budget and salary management, and the hiring, placement, tenure, promotion, and permanent status of state and county faculty.
- Work closely with the UF/IFAS Dean for Research, the Dean of the College of Agricultural and Life Sciences (CALs), and the Dean of the College of Veterinary Medicine.
- Work collaboratively with other UF Deans.
- Secure private endowments and increase extramural funding for Extension programs.
- Participate as an active member of the National Extension Directors and Administrators (NEDA) and the Association of Southern Region Extension Directors (ASRED).

Nominations and applications for this position are welcome. Candidates must apply online at [apply.interfolio.com/79528](https://apply.interfolio.com/79528) and should provide a letter of application summarizing qualifications, a complete curriculum vitae, and at least five references. Application review will begin on December 1, 2020 and continue, until the position is filled. "Inquiries and nominations can be sent to Audrey Gainey, UF Human Resources at [gaineya1@ufl.edu](mailto:gaineya1@ufl.edu) or 352.273.1706.

## Qualifications and Requirements

- Must have an earned doctorate or equivalent in a field relevant to the position and be qualified for an appointment at the rank of professor in a UF/IFAS department; experience as a faculty member at a land-grant university is highly desired.
- Must be able to show evidence of a strong commitment to inclusion, diversity, equity and access for the future as Extension responds to the needs of a diverse clientele in the context of changing environments, needs, demographics, and funding.
- Evidence of strong commitment to inclusion, diversity, equity and access.
- Must demonstrate a dedication to excellence in teaching, research, and extension.
- Must be able to communicate the Extension mission to a variety of audiences and understand the changing nature of technology and digital communications and their role in delivering Extension programs.
- Administrative experience as a Chair, Director, Assistant Dean, Associate Dean, or Dean is highly desired.

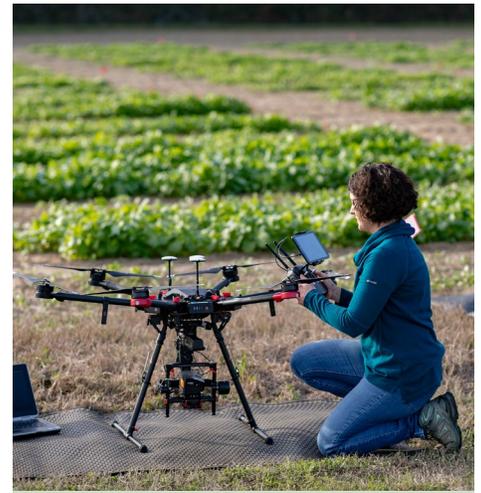
## The University of Florida

The University of Florida, ranked No. 6 best public university ([www.ufl.edu](http://www.ufl.edu)), is a Land-Grant, Sea Grant, and Space-Grant institution, encompassing virtually all academic and professional disciplines, with an enrollment of more than 56,000 students. UF is a member of the Association of American Universities. The Institute of Food and Agricultural Sciences ([ifas.ufl.edu](http://ifas.ufl.edu)) includes the College of Agricultural and Life Sciences ([cals.ufl.edu](http://cals.ufl.edu)), the Florida Agricultural Experiment Station ([research.ifas.ufl.edu](http://research.ifas.ufl.edu)), the Florida Cooperative Extension Service ([extension.ifas.ufl.edu](http://extension.ifas.ufl.edu)), the College of Veterinary Medicine ([www.vetmed.ufl.edu](http://www.vetmed.ufl.edu)), the Florida Sea Grant program ([www.flseagrant.org](http://www.flseagrant.org)), and encompasses 16 on-campus academic departments and schools, 12 Research and Educational Centers (RECs) located throughout the state, 5 research sites/demonstration units administered by RECs or academic departments, 3 camps for Florida 4-H activities and Florida Cooperative Extension Service offices in all 67 counties and the Seminole Tribe. UF/IFAS employs more than 2,500 people, which includes approximately 950 faculty and 1,200 support personnel located in Gainesville and throughout the state. UF/IFAS, one of the nation's largest agricultural and natural resources research and education organizations, is administered by a Vice President and four deans: the Dean of the College of Agricultural and Life Sciences, the Dean for Extension and Director of the Florida Cooperative Extension Service, the Dean for Research and Director of the Florida Agricultural Experiment Station, and the Dean for the College of Veterinary Medicine. UF/IFAS also engages in cooperative work with Florida A&M University in Tallahassee.

## The City of Gainesville

Gainesville ([cityofgainesville.org](http://cityofgainesville.org)) is home to Florida's largest and oldest university, and so is one of the state's centers of education, medicine, cultural events and athletics. The University of Florida and UF Health Shands Hospital are the leading employers in Gainesville and provide jobs for many residents of surrounding counties. Gainesville is also the largest city in Alachua County and is the county seat, with approximately 269,000 residents county-wide. It serves as the cultural, educational and commercial center for the north central Florida region. The city is in a central location to both the Gulf of Mexico and the Atlantic Ocean, providing easy access within a day's drive to beaches, nature preserves and water-based activities.

*Some image were taken prior to national guidelines of face coverings and social distancing. The "government in the sunshine" laws of Florida require that all documents relating to the search process, including letters of application/nomination and reference, be available for public inspection. An Equal Opportunity Institution.*



## UF/IFAS Fast Facts

UF is ranked

**No. 6**

among U.S. public universities in U.S. News & World Report.

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Every year since FY 2000-01, UF/IFAS has ranked

**1<sup>st</sup> or 2<sup>nd</sup>**

among U.S. universities in agricultural research and development expenditures

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UF/IFAS has Extension offices in all

**67**

counties in Florida

.....  
There are

**641**

Extension faculty agents, specialists and faculty across the state.

.....  
Florida Sea Grant has

**21**

agents in our coastal communities.

