

# Assistant Professor, Community Development and Engagement

Job Requisition Job Family Start Date End Date Primary Posting Description

REQ\_0000031582 Assistant Professor, Community Development and Engagement (Open) Faculty 06/20/2022

# **APPLICATION INSTRUCTIONS:**

- CURRENT PENN STATE EMPLOYEE (faculty, staff, technical service, or student), please login to Workday to complete the internal application process.
  Please do not apply here, apply internally through Workday.
- CURRENT PENN STATE STUDENT (not employed previously at the university) and seeking employment with Penn State, please <u>login to Workday</u> to complete the <u>student application process</u>. Please do not apply here, apply internally through Workday.
- If you are NOT a current employee or student, please click "Apply" and complete the application process for external applicants.

# JOB DESCRIPTION AND POSITION REQUIREMENTS:

**POSITION:** Assistant Professor of Community Development and Engagement

STARTING DATE: January 2023 or as negotiated

# **RESPONSIBILITIES:**

This is a nine-month, tenure-track position in the **Education, Development, and Community Engagement (EDCE) program** with a 65% teaching and 35% research responsibility. This position will support the strategic vision for EDCE related to graduate education, program development and program leadership. The successful candidate will:

- Teach resident graduate and undergraduate level courses related to community development, civic engagement, community organizing, social change theories/models, and the inclusive engagement across the diversity of our urban and rural communities.
- Have expertise in mixed methodologies of research methods and will develop and maintain an active/funded research program.
- Maintain a high-level publishing agenda in basic and applied research related to community development, community engagement/organizing, and other related areas in response to social justice and equity related issues.
- Directly partner with, and provide leadership for, various AESE research and program Centers (such as the Center for Economic and Community Development; Institute for Sustainable Agriculture, Food, and Environmental Sciences; and others).



 Actively serve the department on committees and supervise/mentor masters and doctoral students' theses and dissertations.

#### QUALIFICATIONS:

Individuals must have a Ph.D. trained in sociology, education and/or public policy, specializing in community engagement, community, community development, social movements, community organizing, civic engagement, or related field with degree requirements complete by the application date.

The candidate should possess exceptional research and methodological skills as well as teaching experience, preferably in the areas of community development, community organizing, social change theories/models, mixed research methods, and program development. The applicant should have experience building collaborative partnerships resulting in externally funded research, public issues education, publishing findings in leading scholarly outlets, and experience working with multiple methodologies. Candidates with international experience, interests in international development, international language and intercultural skills, and administrative experience highly desired. The ability to engage professionally with a diverse population of faculty, staff, and students across the university and community is required. Candidates with excellent interpersonal and communication skills necessary for teaching and experience working with and advising graduate students are preferred.

**SALARY**: Competitive, commensurate with background and experience. An attractive benefits package is available.

**APPLICATION**: Candidates should apply online at <u>http://hr.psu.edu/careers</u>. Applications are due by September 16, 2022.

Candidates should provide a cover letter, curriculum vitae, the names and contact information for three references, a statement of research experiences/future interests, and a statement of teaching pedagogy/interests. Applicants should also provide a separate diversity statement, showing a commitment to fostering diversity, equity, inclusive excellence, belonging, and of engagement which creates an inclusive environment in their classroom, department, and the University. Questions can be directed to Dr. Mark Brennan, Chair of the Search Committee at mab187@psu.edu. Employment will require successful completion of background check(s) in accordance with University policies.

The Pennsylvania State University is committed to and accountable for advancing diversity, equity, and inclusion in all of its forms. We embrace individual uniqueness, foster a culture of inclusive excellence that supports both broad and specific diversity initiatives, leverage the educational and institutional benefits of diversity, and engage all individuals to help them thrive. We value inclusive excellence as a core strength and an essential element of our public service mission.

#### CAMPUS SECURITY CRIME STATISTICS:

Pursuant to the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act and the Pennsylvania Act of 1988, Penn State publishes a combined Annual Security and Annual Fire Safety Report (ASR). The ASR includes crime statistics and institutional policies concerning campus security, such as those concerning alcohol and drug use, crime prevention, the reporting of crimes, sexual assault, and other matters. The ASR is available for review <u>here</u>.

Employment with the University will require successful completion of background check(s) in accordance



with University policies.

### EEO IS THE LAW

Penn State is an equal opportunity, affirmative action employer, and is committed to providing employment opportunities to all qualified applications without regards to race, color, religion, age, sex, sexual orientation, gender identify, national origin, disability or protected veteran status. If you are unable to use our online application process due to an impairment or disability, please contact 814-865-1473.

Federal Contractors Labor Law Poster

PA State Labor Law Poster

### Penn State Covid-19 Vaccination or Testing Requirements

Penn State is committed to the health of our local and global communities. As a condition of employment, all employees are required to comply with COVID-19 vaccination or testing requirements. Click on <u>Penn</u> <u>State Covid-19 Vaccination or Testing Requirements</u> to learn about the requirements as well as general COVID-19 information at Penn State.

Affirmative Action

Penn State Policies

**Copyright Information** 

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Worker Sub-Type Ac Location Un Time Type Fu Locations Supervisory Organization Ag

University Park, PA Academic University Park Campus Full time

Agricultural Sciences - Agricultural Economics Sociology and Education - PM (Laszlo Kulcsar)